

New Hire / Rehire Packet

There are two different ways below that you may choose to go through this New Hire / Rehire packet.

1. View the New Hire / Rehire Packet Slide Show. This power point gives you a brief explanation of what the forms or documents in the New Hire/Rehire Packet are for, a link to the form or document, and instructions for completing the forms. This slide show is arranged in the same order as the New Hire / Rehire Packet Checklist below.

[New Hire / Rehire Packet Slide Show](#) - (large file-may take some time to open)

2. Review the packet on your own by clicking on each link below. It is YOUR RESPONSIBILITY to read and familiarize yourself with all the information contained below. Please check off each item as you view, print it, or complete it. Please sign and date at the bottom of the page.

Report for Work Notice	(Return to HR during first week of employment)	<input type="checkbox"/>
Federal Tax Form	(Return to HR during first week of employment)	<input type="checkbox"/>
State Tax Form	(Return to HR during first week of employment)	<input type="checkbox"/>
City Tax Forms (if applicable)	(Return to HR during first week of employment)	<input type="checkbox"/>
Homeland Security Employment Eligibility Verification Form (I-9)	(Return to HR during first week of employment)	<input type="checkbox"/>
Copy of Driver's License and Social Security Card	(Return to HR during first week of employment)	<input type="checkbox"/>
LARA DCDS Security Request	(Return to HR during first pay period)	<input type="checkbox"/>
The 401(k) Retirement Plan for State of Michigan Employees		<input type="checkbox"/>
Oath of Office	(Return to HR during first pay period)	<input type="checkbox"/>
Final Compensation Beneficiary Designation	(Return to HR during first pay period)	<input type="checkbox"/>
Life Insurance and Accidental Death Beneficiary Designation	(Return to HR during first pay period)	<input type="checkbox"/>
Act 53 of 1979 / Civil Service Rules 1-13, 1-14, and 2-8		<input type="checkbox"/>
Employee or Contractual Employee Security Agreement	(Return to HR during first pay period)	<input type="checkbox"/>
State Board of Ethics Information		<input type="checkbox"/>
Ethical Standards and Conduct Policy		<input type="checkbox"/>
Disclosure of Interest	(Return to HR during first pay period)	<input type="checkbox"/>
Civil Service Rulebook (bookmark in your favorites for future reference)		<input type="checkbox"/>
Civil Service Rulebook Receipt	(Return to HR during first pay period)	<input type="checkbox"/>
LARA Employee Handbook and Department Policies (bookmark in your favorites for future reference)		<input type="checkbox"/>
LARA Employee Handbook and Policies Receipt	(Return to HR during first pay period)	<input type="checkbox"/>
Employee Rights & Responsibilities under the Family Medical Leave Act		<input type="checkbox"/>
Direct Deposit Notice		<input type="checkbox"/>
Payroll Direct Deposit Authorization	(Return to HR during first pay period)	<input type="checkbox"/>
State Motor Vehicle Driver Agreement	(Return to HR during first pay period)	<input type="checkbox"/>
State of MI Master Vendor/Payee File Registration	(on internet at: http://www.michigan.gov/cpexpress)	<input type="checkbox"/>

Politics & the Classified State Employee: Guide to Permitted / Prohibited Political Activities		<input type="checkbox"/>
CS Rule, Section 2-10: Guide to Whistleblower Protection for the Classified Employee		<input type="checkbox"/>
Prior Military Service Memo		<input type="checkbox"/>
Discriminatory Harassment Policy / Work Rule		<input type="checkbox"/>
Workplace Safety Policy / Work Rule		<input type="checkbox"/>
Discriminatory Harassment & Workplace Safety Policies/Work Rules Receipt	(Return to HR during first pay period)	<input type="checkbox"/>
Discriminatory Harassment E-Learning Course Instructions		<input type="checkbox"/>
Discriminatory Harassment E-Learning Course Certificate of Completion	(Return to HR during first pay period)	<input type="checkbox"/>
Drug & Alcohol Testing Program for All Employees		<input type="checkbox"/>
Acknowledgement of Receipt of Drug & Alcohol Testing Information	(Return to HR during first pay period)	<input type="checkbox"/>
UIA Bump Card (UIA HSS Unit Employees Only) (If applicable)	(Return to HR during first pay period)	<input type="checkbox"/>
UAW Bumping Preference Form (UAW Employees Only) (if applicable)	(Return to HR during first pay period)	<input type="checkbox"/>
Union Card (if applicable)	(Return to HR during first pay period)	<input type="checkbox"/>
AFCSME – Contact your Bureau’s Personnel Liaison for card.		<input type="checkbox"/>
MSEA		<input type="checkbox"/>
SEIU		<input type="checkbox"/>
UAW (choose one)	Voting Rights (blue card)	<input type="checkbox"/>
	Representation Fee (yellow card)	<input type="checkbox"/>

By signing this form I have verified that I have received and viewed the forms and information listed above.

Employee Name (Please Print or Type)	Employee Signature:	Date:

All forms **MUST** be **SIGNED** and **RETURNED** to the *Office of Human Resources* **together with this checklist.**